

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **1. Objective of the CSR Policy:**

To promote a unified approach to CSR across Koshambh Multitred Private Limited. ('the Company') by identifying select causes to work with, thereby ensuring a high social impact.

### **2. Scope and Applicability:**

This policy is applicable across Koshambh Multitred Private Limited

### **3. CSR Approach & Guiding Principles**

All CSR projects will be in line with the CSR vision, as well as areas listed in Schedule VII of the Companies Act, 2013. Focus shall be on

- Eradicating extreme hunger and poverty
- Promotion of education
- Promoting gender equality and empowering women
- Reducing child mortality
- Improving maternal health
- Medical Upliftment of needy including Combating human immunodeficiency virus, acquired, immune deficiency syndrome, malaria and other diseases
- Ensuring environmental sustainability,
- Employment enhancing vocational skills, social business projects
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development, and
- Relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women and such other matters as may be prescribed.

By investing our CSR efforts in these critical constituencies who contribute to nation building and the economy, we will enable our stakeholders and communities to rise.

### **4. Total Outlay and Implementation**

CSR Budget shall be determined and shall be monitored by the Board of Directors. The company will directly implement the CSR projects, or through implementing partners which include a company established under section 8 of the Act, or a registered public trust or a registered society having an established track record of at least 3 years in undertaking similar activities for which the grant is being given. Further the Company shall through these organisations, implement CSR activities, where these organisations shall identify areas of activity in concurrence of CSR Policy of the company and give recommendation to company to undertake such activities through them. Company shall review the recommendation and shall undertake the activities aligning to the CSR policy of the company adhering to requirement of CSR rules and Schedule VII of the Companies Act 2013.

Company shall monitor implementation of CSR activities done through these organisations to ensure alignment of CSR spend with the policy.

## **Koshambh Multitred Private Limited**

CIN-U74999GJ1995PTC025198

### **CSR Committee**

The composition of the CSR Committee:

- i. Mr. Rajesh Ahuja : Director & Chairman of CSR Committee
- ii. Mrs. Rekha Kanaiyalal Ahuja : Director

### **CSR Projects**

The following are projects in which the Company is anticipating its CSR contributions

**a. Promotion of Education through Koshambh Charitable Trust**

Company shall Carry on promotion of Education through Koshambh Charitable Trust. Trust shall collect request from needy students for financial support for education. Trust shall evaluate the applications made by students on basis of their merits and their family economic status and shall support them by providing financial assistance to students from 50% to 100% of their fees paid to schools. Company shall make periodical contribution basis requirement and request to the Trust and Trust shall carry the educational Assistance to various students based on applications received. Trust covers 15-20 schools in Vadodara city for financial education assistance which includes Hari Seva School, Vidhya Mandir Vidhyalay, St. Roosevelt Public School, Gurukul Vidhyalay, Sri Narayan Vidhyalay, Jay Ambe Vidhyalay, Royal High School, Sri Swami Vivekanand School, Bright School, Don Bosco School, Sadhu Vaswani Vidhya Mandir , Parivar Vidhyalay etc . Further Assistance is also provided to students going for higher education.

**b. Contribution to the Prime Minister's National Relief Fund**

Company shall make the contribution to Funds set up by Central Government like Prime Minister National Relief Fund or any such fund to support nation in case of any Pandemic situation like Covid, Drought, Flood , earthquake etc.

**c. Contribution For Medical Upliftment through Donations**

Company shall make the contribution for Medical Upliftment of needy by providing funds to Organisation to procure Machines, Apparatus used for Medical activities for the needy. Company shall also provide Assistance through various trust and organization providing Medical Support to the needy and also provide Medical equipment as required by Hospitals and Medical Centers providing Medical treatment to poor and needy.

The CSR Policy of the Company shall be uploaded on the Company's website for information of all stakeholders